



Innovate 2020 - Delegate Permission, Release, and Code of Conduct Form

Name of Delegate Date
 Home Address Phone
 Date of Birth

Name of Parent/Guardian Phone
 Name of High School Phone
 Advisor(s) in Charge

Parent/Guardian and Student must initial each statement below and sign the form.

_____, I, the above-named Parent/Guardian, certify that I am the parent/legally authorized guardian of the above-named Delegate. I hereby give my permission for Delegate to attend and participate in Innovate 2020, hosted virtually by Washington DECA.

_____ I hereby agree to **RELEASE, HOLD HARMLESS, and INDEMNIFY** Washington DECA and its officers, directors, employees, volunteers, agents, consultants, contractors, and affiliates (collectively, "DECA Affiliates") from all claims for any injury or damages resulting from any known or unknown cause, including but not limited to negligence, which arise out of Delegate's attendance, or participation in, Innovate 2020 activities. I also agree to **HOLD HARMLESS and INDEMNIFY** Washington DECA and DECA Affiliates for any claims brought by or on behalf of Delegate.

_____ I consent to the use of Delegate's name and/or photographs in brochures, advertisements, web pages, and other publications.

_____ I understand that I am signing this Permission, Release, and Code of Conduct Form on behalf of myself and on behalf of Delegate and I recognize that I may not release any claims Delegate may have.

This Permission, Release, and Code of Conduct Form is governed by the laws of the State of Washington, without regard to conflicts of law's provisions thereof. If any provision of this Permission, Release, and Code of Conduct Form is held by a court of competent jurisdiction to be contrary to law, the provision will be modified by the court and interpreted to best accomplish the objectives of the original provision to the fullest extent permitted by law, and the remaining provisions of this Permission, Release, and Code of Conduct Form will remain in effect. To the extent permissible by law, this Permission, Release, and Code of Conduct Form is also binding as to any other persons, including family members, heirs, and executors.

I, the above-named Parent/Guardian, have read, understand, and agree to the conditions and responsibilities as outlined in this Washington DECA Delegate Permission, Release, and Code of Conduct Form. I have signed this permission and release of liability voluntarily.

Parent/Guardian Signature _____ Date

I, the above-named Delegate, have read, understand, and agree to the conditions and responsibilities as outlined in this Washington DECA Delegate Permission, Release, and Code of Conduct Form. I have signed this permission and release of liability voluntarily.

Delegate Signature _____ Date

 **Your signature on the Form A Washington DECA Delegate Permission, Release, and Code of Conduct acknowledges compliance with the following policies:**

Attendance at Innovate 2020 is a privilege. The following conduct policies will apply to delegates, defined as all state officers, students, DECA advisors, chaperones, and any other authorized persons attending the activity. Delegates shall always abide by the rules and practices of DECA and school district policies. Delegates shall respect and abide by the authority vested in the Washington DECA organization. The school district/school assumes responsibility for any damage, accidental or otherwise, that is caused by a member of their school/district delegation at a DECA event. Chapter Advisor represents and warrants to Washington DECA that Chapter Advisor has the express authority to bind Delegate's school district and school to this provision, and such school district and school are hereby bound.

Should a Code of Conduct violation occur, disciplinary actions will be taken. Determination of penalties for violations will be at the discretion of the Washington DECA Director, the students Chapter and State Director and the Board of Directors, Risk Management Committee.

1. **Social Media:** As a member of DECA, delegates represent their school, state, and DECA Inc. organizations. As delegates create, post, share, like, and link to content through all social media sites (including but not limited to: Facebook, Twitter, Instagram, YouTube, Pinterest, Tumblr, TikTok.), it is important to keep in mind that people they do not know (including DECA advisors, sponsors, and potential employers) have the ability to review and archive the delegates' social media profile and activities. Washington DECA will remove any delegate social media activity that breaks the DECA Code of Conduct or is otherwise derogatory or inappropriate, as determined by Washington DECA in its sole discretion. This includes, but is not limited to, posts, photos, videos, shares, and retweets that:
 - a. Use foul language
 - b. Negatively portray the delegate, school, DECA chapters, members, and/or the DECA organization
 - c. Violate trademark law
 - d. Portray or insinuate illegal behavior (such as underage drinking, texting while driving, violence, etc.). In the event a photo, video, message, tweet, or other post portrays or insinuates illegal behavior, the delegate's parent/legally appointed guardian, DECA Advisor, and law enforcement may be contacted by Washington DECA.
2. **Willful Companionship:** Being in the willful companionship of someone who violates any portion of the Code of Conduct, or failing to report any direct knowledge (other than hearsay) of the violations;
3. **School Code Violations:** Serious violations of the conduct code of the school district or school that the delegate represents.
4. **Abusive Behavior and Lewd Conduct:** A delegate shall not engage in any lewd, indecent, sexual, or obscene act or expression. A delegate shall not engage in verbal, physical or sexual harassment, hazing, or name-calling. The use of slurs against any person, including but not limited to slurs used against a person based on race, color, creed, national origin, ancestry, age, sex, sexual orientation, or disability is prohibited. This includes harassment or abusive conduct using a mobile device or computer.
5. **Dress Code:** DECA members should dress for success. Students who are dressed inappropriately in live events, videos and photos will be removed and banned from attending further conference sessions. Daily themes for attire will be posted on conference marketing materials.

Delegates: By signing the DECA Delegate Permission, Release, and Code of Conduct Form A, I confirm that I have read and agree to abide by the Washington DECA Code of Conduct.